

# 2002 Annual Report

## Confederated Tribes of the Umatilla Indian Reservation





# A Message

## from the Board of Trustees Chairman and General Council Chairperson



Tribal Members:

It is with pride we provide to you the 2002 Annual Report of the Confederated Tribes of the Umatilla Indian Reservation. We are continuing with the objectives set forth last year by working toward the goals of the Comprehensive Plan of the CTUIR. The Comprehensive Plan: Education, Management of Natural Resources, Acquisition of Land Base, Comprehensive Health Care, Employment Opportunities, Housing, Community Facilities, Utilities and Transportation. The three priorities for this year are: maximize profits, create jobs and diversify economy for the people.

The growth of the CTUIR continues and we face the uncertainty of the economy around us, with anticipation. CTUIR continues to lead by providing jobs for our own people as well as the surrounding communities.

CTUIR continues to go forward with two projects: Wánapa Energy Center and the foundation for a future industrial park. These are priorities in addressing the Comprehensive Plan to diversify our economy. Wanapa is a very positive move forward for the CTUIR.

The General Council held twelve regular meetings and four special meetings in 2002. The General Council has a Committee to review all codes and possible amendments to the CTUIR Constitution. There is to be a follow up on the Civil Jurisdictional Plan in 2003.

The Wildhorse expansion was completed and we are looking good and very profitable.

The change in our Gaming Revenue Allocation Plan that provides for payment of dividends at the end of each quarter was greatly needed for true accountability.

The year started with the Trust Reform proposal and CTUIR's adamant stand against the removal of our files. We were one of only three tribes across the nation to keep our files. This has been a year long process, but the work will continue until complete.

The issues of sovereignty arose to the tribes by a nine to zero loss with the Supreme Court Judges. In the future, many tribes are possibly facing termination by

the judicial system. Tribes must move cautiously because of President Bush's control over both Senate and House. We are back to "Reaganomics" for Indian country.

We will continue to work for you to bring accountability and better management this year. Our work in progress continues, with federal government and the state of Oregon on all grants, contracts and memorandums of understandings. We have mentioned a few of the main objectives for the year and are working to reach, "what is in the best interest of you, our people." Thank you to our employees for all the hard work and effort to do the best for our people. We are dedicated to keeping our sovereignty alive and protecting the Treaty Rights of the Confederated Tribes of the Umatilla Indian Reservation.

**Gary Burke**  
*Board of Trustees Chairman*

**Alvina Huesties**  
*General Council Chairperson*

## General Council Officers

- Held 12 monthly General Council meetings and four special meetings on the following topics: Enrollment, Constitution and Civil Jurisdiction, Social Services and Re-call Election with Constitutional Changes to be voted upon at the election.
- Formed a Constitutional and Amendment Code Committee to review the Codes and Constitutional Amendments.
- Lead the effort to adopt a new flag for the Confederated Tribes of the Umatilla Indian Reservation.
- Attended the Affiliated Tribes of Northwest Indians and the National Congress of American Indians conferences throughout the year to stay involved in several major issues including Sovereignty, Trust Reform, Health Care and Housing.

For a full report by the General Council Officers, please contact the GC staff at 541-966-2029 to request a copy.

# Introduction and Overview of 2002

This Annual Report is not intended to list every accomplishment or project of the CTUIR, but rather highlight the major milestones, accomplishments and projects for the year 2002.

The Report is broken down by Department and Program, but some accomplishments were a team effort or actions that happened organization-wide. The following list highlights some of those multi-department or organization-wide accomplishments, and a few of the year's major milestones.

- 78 employees at Wildhorse Resort & Casino and Tribal Government donated \$8,234 to United Way of Umatilla County for distribution to area agencies involved in human services. Several Tribal programs are included as eligible entities to receive the funds.
- CTUIR's salmon restoration success in the Umatilla River was recognized nationally in June with "High Honors" by Harvard University's Honoring Nations Program. The honor included a \$10,000 cash award that is to be used to publicize our success and share our experience with other tribes and organizations.
- Earned legal recognition from the State for traditional weddings conducted at the Longhouse by Tribal religious leaders.
- Adopted and unveiled a new Tribal flag.
- Played a major role in resurrecting the Celilo Wyam Board after it had been dormant for 20 years. The Wyam Board will help redevelop and revitalize the Celilo community.
- Continued promoting regional education of tribal issues by being the major sponsor of the Wy-Kan-Ush-Pum festival (formerly Jammin' For Salmon) held in Portland, Oregon.
- Helped the Columbia River Inter-Tribal Fish Commission celebrate its 25th anniversary.
- Made progress in the Happy Canyon Night Pageant by helping to write parts of the revived script so that it better reflects Tribal history and conveys important Tribal messages. Also, the first Indian was elected to serve on the Happy Canyon Board of Directors – Rob Burnside.
- Created a Diabetes Fund to help fight and treat the disease on the Umatilla Reservation. The fund was started with a \$5,000 contribution from tribal funds.
- Adult lamprey successfully spawned in the Umatilla River, representing the first significant natural production in the last 30+ years.
- Salmon and steelhead returns to the Umatilla River totaled almost 20,000, the second largest on record (this included record high runs for spring Chinook, fall Chinook adults and steelhead).
- Hired a new developer – Diamond Generating – for the Wánapa Energy Center, the power plant being developed jointly by the CTUIR, City of Hermiston, Port of Umatilla and Eugene Water and Electric Board.
- Completed the Wetlands Community Park in Mission.
- Completed a \$12.6 million expansion that doubled the size of the Wildhorse Casino, adding roulette, craps, three-card poker, Spanish 21 and 100 more slot machines. With the expansion, the Wildhorse Resort & Casino now employs 505 people.
- Built a high-rise, freeway sign for the Wildhorse Resort and Casino to draw interstate travelers. Arrowhead Travel Plaza began construction on a new high-rise sign.



# Administration

## Enrollment

- The Enrollment Office implemented changes made by the Board in the Gaming Revenue Allocation Plan that provides for quarterly dividend payments to Tribal members. Beginning in 2002, Tribal members received gaming dividend checks every three months and the amount of each dividend is based on actual earnings at the CTUIR's Wildhorse Casino.
- The Enrollment Office reports 60 new Tribal enrollees in 2002, with total enrollment at the end of the year at 2,377 persons.
- Burial assistance funds were provided to the families of twelve Tribal members who passed on.

## Planning

- Lead in the completion of the Wetlands Community Park in Mission, which was constructed entirely by Indian owned businesses.
- Negotiated \$250,000 of funding through the Bureau of Indian Affairs to design replacements for the Umatilla River and Meacham Creek bridges.
- Completed the first full year of transportation service providing 5,100 bus and taxi rides between Mission and Pendleton.
- Replaced 750 feet of defective sewer trunk line to the City of Pendleton's Sewage Treatment Plant using Tribal and Indian Health Service funds to increase the line's capacity by about 200 homes.
- Completed the first phase of a joint \$1.5 million research project with the National Aeronautics and Space Administration (NASA) by installing 30 water quality monitoring wells along the Umatilla River. The wells are calibrated to network with NASA's satellite imagery.

## Finance, Grants and Contracts

- Accounted for, reconciled, and had audited with a clean opinion, the CTUIR's 2001 finances which included an approved budget of \$87 million.
- Administered 150 grants and contracts.

- Assisted in the successful effort of appealing Indirect Funding claims from 1995 and 1996. CTUIR was awarded \$555,000 (funds plus interest) for our appeal of FY95 and FY96 Indirect Funding that had been denied by the Bureau of Indian Affairs.
- Provided assistance to the BOT in overcoming a 2002 budget shortfall of \$1.5 million dollars due to a downturn in revenues.
- Implemented an electronic system of direct deposit for CTUIR employees. Employees are now able to choose direct deposit to the bank of their choice.

## Human Resources

- Trained 75 employees in Microsoft Outlook, Word, Excel and Access. Trained 75 supervisors in the fundamentals of the CTUIR Drug and Alcohol Testing Policy.
- Recruited, interviewed, and hired employees for 13 new positions created in the new CTUIR Department of Children and Family Services.
- Selected by the U.S. Department of Labor to receive the "Outstanding Employer Award" at the National Indian and Native American Employment and Training Conference.
- Implemented the annual summer youth employment program by employing 80 youth in CTUIR government and enterprises.
- Implemented the CTUIR Drug and Alcohol Policy by conducting pre-employment testing on 85 employees, including new employees and transfers.
- In conjunction with Oregon Department of Transportation, the Tribal Employment Rights Office staff, conducted the first "Mandatory Pre-bid Conference" for potential bidders of projects on or near the Umatilla Indian Reservation.
- Provided services and on-the-job training to 34 participants of the Workforce Investment Act/Ross Grant. Five of the participants have completed work experience with the CTUIR. One participant has become a full time employee.

## Public Information

- Published 12 monthly issues of the Confederated Umatilla Journal, and for the third consecutive year, earned the “General Excellence” title for monthly tribal newspapers from the Native American Journalists Association.
- Updated the employee news media policy, originally adopted in 1995, that outlines procedures for employee interaction with, and CTUIR use of, the news media.
- Established an internal web site for use by CTUIR employees so they can have better access to information documents, maps, personnel documents, and policies.
- Began planning and community involvement efforts for establishing a low power FM radio station after receiving confirmation that the Federal Communications Commission (FCC) granted a construction permit. The station is scheduled to be on the air by February of 2004.

## Legislative Affairs

- Assisted the Board of Trustees with developing meetings with elected officials or staff including, Senators Gordon Smith, Ron Wyden, Patty Murray, Maria Cantwell, Congressmen Greg Walden, George Nethercutt, Oregon Governors John Kitzhaber and Ted Kulongoski, State Senator David Nelson, State Representative Bob Jenson.

- Assisted the Board of Trustees in advancing federal legislation for continued funding for the US Army Corps of Engineers to continue the feasibility study of the Walla Walla Watershed and for new funding for the Walla Walla Watershed Alliance, and to increase the funding set aside for the Umatilla Basin Project Phase III feasibility study.
- Accompanied the Board of Trustees Chairman to Washington Governor Gary Locke’s Annual Centennial Accord meeting with the State’s Tribes.
- Assisted the Board of Trustees in submitting testimony on legislation to expand the BIA Guaranteed Loan program. The legislation passed Congress and on December 13, 2002 became law.

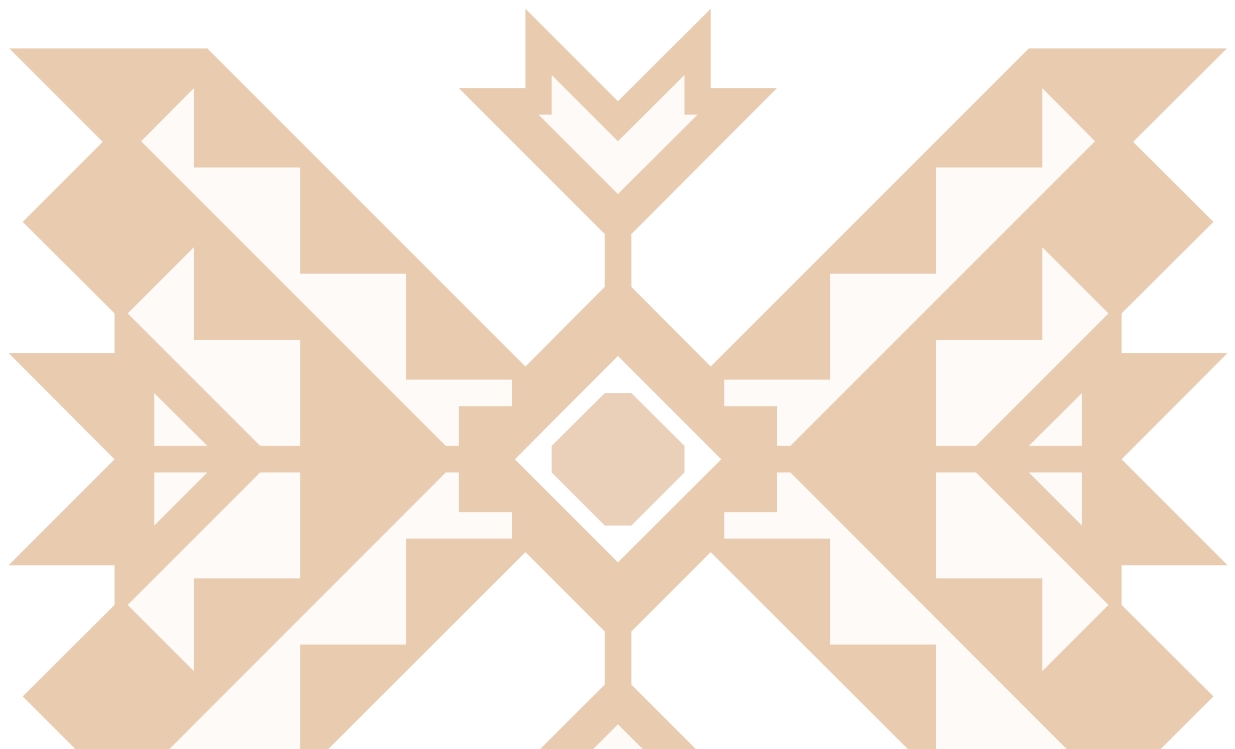
## Information Technology

- Set up video conferencing capabilities in Department of Natural Resources Conference room for use by all CTUIR programs, and assisted in establishing conference call capabilities on the CTUIR telephone system.
- Updated the CTUIR’s office suite software on 300 desktop computer systems to ensure Tribal staff has state of the art computer technology.
- Maintained the CTUIR computer network servers, and assisted in establishment of an internal employee web site.



# Office of Legal Counsel

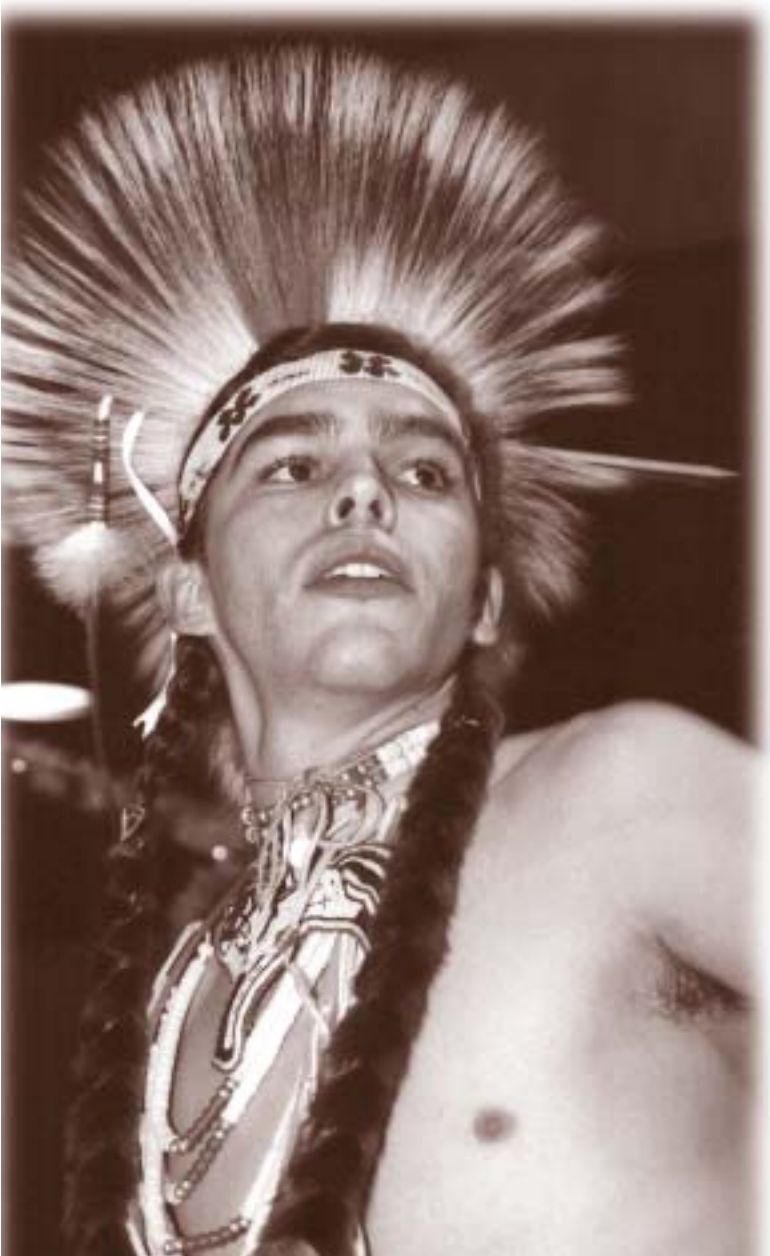
- Assisted in engaging a new development partner for the Wánapa Energy Center. The previous developer, Williams Companies, fell into financial crisis after the national collapse of Enron. The Wánapa partners decided to bring on Diamond Generating as the developer.
- Successfully fought attempts by the State of Oregon to tax income earned by tribal members living and working on the Umatilla Indian Reservation.
- Protected the CTUIR's Treaty hunting rights as they were called into question by the State of Oregon.
- Filed successful motions in the ongoing Ancient One/Kennewick Man court case. These motions achieved party status for the CTUIR which then filed an appeal that will be heard in the Ninth Circuit Court of Appeals.
- Completed appeals of indirect funding denied by the Bureau of Indian Affairs in 1995 and 1996. The judgment awarded CTUIR the indirect funds plus interest in the amount of \$555,000.
- Assisted the Board of Trustees in revising the Gaming Revenue Allocation Plan to provide for quarterly dividend payments to Tribal members.
- After years of effort, helped convince the State of Oregon to jointly request a federal team for negotiating the CTUIR water rights in the Umatilla Basin.
- Assisted the Board of Trustees in drafting and adopting the first ever Executive Management Policy which clearly defines the duties of the Executive Director and the position's unique relationship with the Board of Trustees.
- Filed a CTUIR lawsuit against the Bonneville Power Administration challenging the agency's failure to comply with the Northwest Power Act. The law requires equitable treatment for fish and wildlife with other hydropower system purposes.
- Developed a proposed Tribal Constitutional amendment that changed the required number of signatures for recall petitions. The amendment was approved by the Board of Trustees, the voters, and the Bureau of Indian Affairs and became law on December 31, 2002.
- In cooperation with the CTUIR Election Commission, developed two major revisions to the CTUIR Election Code that clarified and elaborated on election procedures. The two amendments were enacted by the Board of Trustees in April and September.
- Represented CTUIR government interests in 15 employment disputes.
- Represented CTUIR government interests in 12 matters involving the protection of Tribal member children, including Indian Child Welfare Act cases.





# Department of Children & Family Services

- Following an extensive program review and evaluation, implemented a full reorganization of the program formerly known as Social Services. The new Department of Children and Family Services works on child abuse and neglect investigation, foster care, Indian Child Welfare Act, General Assistance funds, Veterans' services, domestic violence, payment assistance for child care, and general social services.
- Established three programs within the new Department of Children and Family Services: 1) Family Counseling 2) Adult Services and 3) Child Protective Services.
- Established 13 new positions in the revamped Department with more clearly defined duties and responsibilities and commensurate education and experience levels. Filled 11 of those new positions by year's end.
- Revamped and updated procedures to provide more accountability of staff and enhanced service for clients.
- Continued to provide services to clients during the reorganization changes.



## Yellowhawk Tribal Health Center

- Expanded office space for the Chemical Dependency Program. The expansion provides for improved patient services, protection of patient confidentiality and communication with other departments.
- Began providing diversion services for Driving Under the Influence of Intoxicants citations. The Chemical Dependency Program is certified through the State of Oregon Department of Motor Vehicles to provide education and treatment services for DUI offenders.
- Renewed the diabetes grant in the amount of \$145,000 for diabetic education and treatment services.
- Recruited and hired a full-time supervisory dentist and a staff dentist.
- Initiated a substance abuse prevention program aimed to improve the identification and dissemination of the most effective and culturally appropriate program for the Reservation community.

# Department of Natural Resources

## DNR Administration

- Assisted Legal Counsel in motions filed in the Ancient One/Kennewick Man case.
- Assisted the Board of Trustees in developing a Memorandum of Agreement with Oregon State Parks on government to government consultation and allowing, in certain instances, some reburial of Native American remains on state lands.
- Assisted the Board of Trustees in developing a Memorandum of Agreement with Bureau of Land Management, Oregon State Historic Preservation Office, and the City of Irrigon regarding land transfer and cultural resource protection. The MOA will serve as a model for future land transfer MOA's involving protection of cultural resources.
- Participated with staff from Yellowhawk Tribal Health Center and DNR programs on a Fish Tissue Team to assist advisory bodies and the Board of Trustees in answering toxicity questions for fish, wildlife, plants and human health.
- Worked with staff from Tamástslikt Cultural Institute on Salmon Expedition and Salmon Walk, which for the first time brought together tribal science and tribal culture to the annual events.
- Expanded the annual Salmon Expedition event from a 4-week spring time program to a year round opportunity for all students, hosting over 1,500 students including area elementary schools, middle schools and high schools, Blue Mountain Community College, Washington State University, and Columbia Basin Community College.

## Cultural Resources Protection Program

- Published the Program's first book, "It's About Time (híiwes wiyéewts'etki) It's About Them (paamiláyk'ay) It's About Us (naamiláyk'ay): A Decade of Papers 1988-1998." The book discusses the start and growth of the Cultural Resources Protection Program. Also wrote the foreword and participated in development of a book called "Tribal Cultural Resource Management: The Full Circle to Stewardship."

- Developed a detailed web site for the Program that will be launched in 2003 with the redesign of the Tribe's overall web site.
- Conducted cultural resources related training for staff of the Confederated Tribes of the Grand Ronde, Bonneville Power Administration, U.S. Army Corps of Engineers, Confederated Tribes of the Warm Springs Reservation, US Department of Energy, Eastern Oregon University.
- Reburied 14 ancestral human remains and stabilized at least 10 grave sites of ancestors throughout the ceded area.
- Filed claims for return of ancestral human remains under the Native American Graves Protection and Repatriation Act for more than 192 human remains and nearly 450 funerary objects.

## Environmental Planning and Rights Protection

- Initiated strategic planning and funding for tribal actions to protect tribal member health and reduce contamination in rivers, fish and other treaty resources. Participated in the fish toxicity team.
- Developed final watershed protection standards, guidelines and hydrologic information for the draft Forest Management Plan.
- Completed restoration work in Buckaroo Creek watershed; completed watershed conditions assessment in Meacham Creek; initiated and provided team leader to watershed interdisciplinary team planning for Patawa-Tutuilla watershed; completed on and off-Reservation wetlands assessments in Umatilla River floodplain; developed first Reservation water quality conditions report; coordinated with CTUIR GIS program to provide accurate reservation boundaries to EPA and Oregon to protect CTUIR jurisdiction on the reservation.
- Advanced CTUIR efforts to restore salmon in the Walla Walla River by assisting the Board of Trustees with: 1) Co-sponsoring a \$5 million, 3-year feasibility study to identify restoration options, and 2) Joining with farmers, landowners and others in the basin to form the Walla Walla Watershed Alliance.

- Participated as leader on the Bureau of Indian Affairs' team conducting the Environmental Impact Statement on the Wánapa Energy Center site development.

## Fisheries Program

- Salmon and steelhead returns to the Umatilla River totaled almost 20,000, the second largest on record (this included record high runs for spring Chinook, fall Chinook adults and steelhead).
- Purchased a 3,500 gallon fish transport truck to give the tribe a more hands-on role in hatchery fish programs throughout the ceded lands.
- Completed a spring Chinook management plan for the Grande Ronde Basin along with other co-managers (Nez Perce Tribe, Oregon Dept. of Fish and Wildlife and US Fish and Wildlife Service) and an intergovernmental agreement to implement the plan. This represents the first real agreement and clarity on this issue in the last 20 years.
- Documented successful natural production of adult lamprey spawning in the Umatilla River. This represented the first significant natural lamprey production in the last 30-40 years.

- Purchased about 95 acres in the Minthorn Springs area to provide permanent protection for fish, wildlife and cultural values in this unique wetlands area.

## Wildlife Program

- Completed Phase 3 McCoy Meadows Restoration Project in the Upper Grande Ronde River Subbasin, completing a restoration effort initiated in 1995 by CTUIR. Over 4 miles of salmonid spawning and rearing habitat was restored
- Completed channel restoration designs, environmental compliance, and initiated construction of Longley Meadows Restoration Project in Upper Grande Ronde River Subbasin. Project will restore and enhance over 3 miles of anadromous fish spawning and rearing habitat associated with Bear Creek and Jordan Creek. Project completion scheduled for 2004.

## Water Resources Program

- Began installation of an early warning system at Indian Lake dam, under the Safety of Dams project. Completion of the system is expected in 2003.
  - Secured a \$129,000 grant from the ANA Environmental Regulation Enhancement fund to conduct Comprehensive Water Quality Monitoring on the Reservation. Hired a water quality specialist to manage and implement this project, as a foundation piece in CTUIR's water quality standards implementation and program development.
  - Assisted Tribal Water Committee and Board of Trustees in gaining agreement from State of Oregon to request a federal team to negotiate settlement of CTUIR's reserved water right claim.
  - Collaborated with the Umatilla Basin Project Phase III stakeholders on a joint letter to the Oregon Congressional Delegation requesting assistance in obtaining \$250,000 in FY 2003 for the Bureau of Reclamation to begin the feasibility study on Phase III.
  - Filed administrative challenge to the Oregon Water Resources Department's proposal to grant a huge ground water right permit for irrigation in the Echo area.



# Department of Education

- Finalized Memorandums of Understanding with Pilot Rock and Athena-Weston School Districts and Blue Mountain Community College.
- Purchased and solicited donations of new books for the library and classrooms.
- Organized and conducted educational and recreational field trips to the Children's Museum of Eastern Oregon, Wallowa Lake, Pendleton Aquatics Center, Pioneer Park, and Skate City.
- Native language teachers worked with students on language, drumming, root digging, dancing, singing, and making necklaces and drums.
- Worked with 14 students in the Science and Math Investigative Learning Experience (SMILE) club.
- Tutored an average of 317 tribal students per month.
- Conducted the annual Washington Village event at the Tribal Longhouse for Washington Elementary students and their families.
- Hosted a Pendleton School Board meeting at the Longhouse, including dinner.
- Conducted the summer recreation program for 250 children.
- Assisted 86 students with higher education scholarships, including some CTUIR scholarships.
- Worked with University of Oregon, through a Tribal consortium, to enhance opportunities for tribal students studying for a teaching degree and certification grant program.
- Established a parent advisory committee for the Day Care program and held several meetings of the group.





- Constructed a new tricycle path for the Day Care children using funds provided by the Cay-Uma-Wa Foundation.
- Purchased major equipment for the Head Start preschool program, including a larger bus equipped with appropriate child restraint systems, large capacity refrigerator, developmentally appropriate hearing test equipment, new carpet and vinyl floor coverings, new storage shed and a video security system.
- Implemented the Even Start program using US Dept. of Education dollars. The multi-year program will promote literacy on the Reservation. Two people were hired to begin working with children and families on literacy. The CTUIR is one of 12 tribes in the nation to begin the Even Start program.
- Began teaching a native language class at Sunridge Middle School and Weston McEwen High School. Also taught Washington Elementary fourth graders to sing the school song in the native language and started teaching them the Pledge of Allegiance and Star Spangled Banner in native tongue.
- Facilitated a mentoring program between college students at Eastern Oregon University and tribal students at Sunridge Middle School.
- Helped students at Pendleton High School establish a Native American Board of Representatives (NABOR) to promote the interests and activities of tribal students.
- Helped 15 students participate in the Colorado Upward Bound and Northwest Nations Upward Bound programs.
- Helped five students participate in a peer education training conference for HIV/AIDS and sexually transmitted disease.
- Brought ten prospective college students to Washington State University for campus visit.
- During Native American Heritage Month, Education staff provided cultural assemblies and education opportunities at many area schools.
- Began a career mentoring program that involves high school students and CTUIR employees.
- Worked with 10 students at Weston McEwen High School to establish a student chapter of the American Indian Business Leaders.
- Hired a coordinator for the Adult Basic Education program who provided tutorial services to 20 GED students.
- Held a successful summer school for reservation children that averaged 20 students per class. Students were able to gain credits for classes they had failed during the school year.
- Remodeled the computer lab at Cay-Uma-Wa education center.





# Umatilla Reservation

# Housing Authority

- Assisted the Board of Trustees in drafting and adopting the Landlord / Mortgage Tenant Code necessary for Tribal members to have the ability to get home loans on Trust land. The Code lays out procedures that banks will follow when a loan needs to be foreclosed.
- Implemented the 184 Loan Guarantee program and assisted the first Tribal member in accessing the program. The 184 loans provide the framework for banks to loan money for home purchases or construction on Trust land or Fee land.
- Implemented a financial and home ownership counseling project aimed at educating community members about saving, budgeting, credit, predatory lending and how to own a home. Nearly 50 community members graduated from the first series of financial courses and 16 graduated from the homebuyer course.
- Developed the Individual Development Account (IDA) program for first time homebuyers to help them reach a savings goal of \$1,500 and receive a grant match of \$4,500 to be used towards a down payment. Received \$30,000 grant from First Nations Development Institute to develop the program.
- Partnered with Wells Fargo Bank to provide lending services on the reservation for home building and home buying on Tribal Trust land, individual allotment and fee simple land. This process helped the first Tribal member successfully utilize the HUD 184 program.
- Conducted a 7-week financial success course for summer youth employees working for the CTUIR.
- Painted and upgraded windows on 50 rental units.

# Public Works

## Fire Department

- Responded to a total of 591 calls, including 388 emergency medical service calls, 163 fires, 14 public assists, 10 hazardous materials incidents and one search and rescue.
- Participated in two full-scale practice drills – one to test a draft emergency response plan developed by the CTUIR and the other in cooperation with St. Anthony's Hospital for the Chemical Stockpile Emergency Preparedness Program.
- Drafted an intergovernmental agreement with the city of Pendleton to start ambulance transport service in 2003.
- Earned a 3/9 insurance rating from the Insurance Standards Office, reflecting improvements in the department's capabilities and the community's water infrastructure. The improved rating should result in decreased insurance costs for Reservation residents.

## Water / Sewer

- Inspected and monitored water and sewer infrastructure associated with expansion of the Wildhorse Casino.
- Inspected and monitored water and sewer infrastructure associated with construction of Mission Market.

## Facilities Management

- Remodeled the kitchen, annex and main hall at the Longhouse.
- Remodeled the Department of Children and Family Services building to establish 3 new offices.
- Began repair and upgrade of underground irrigation system throughout Tribal government campus to establish irrigation systems on timers.
- Provided emergency housing repairs to 10 homes. Seven of the ten homes belong to tribal elders.
- Provided eight tribal households with emergency sewer and well system repairs. All eight homes belong to tribal elders.
- Coordinated with Senior Citizens Program to cut and deliver 165 cords of wood to 95 elder households.



# Department of Economic and Community Development

- Completed construction of Mission Market at the intersection of Highway 331 and Mission Road. Major funders of the market were the USDA Rural Business Enterprise Grant program and HUD Rural Housing and Economic Development Program.
- Achieved Tribal & State approval of the first and only Tribal Enterprise Zone in Oregon, a designation that will help the CTUIR attract businesses and offer tax incentives to companies doing business in the zone.
- For the second year, The Tribal Environmental Recovery Facility (TERF) earned the Waste Wise Partner of the Year award for Tribal Governments from the US Environmental Protection Agency. TERF also began an active paper recycling program for CTUIR operations and the public.
- The Tribal Farming Enterprise acquired 90 acres, produced 480 tons of hay, harvested 325 acres of wheat, and planted 940 acres of wheat and 290 acres of CRP.
- Assisted in achieving CTUIR and Oregon State approval of a Fuel Tax Agreement.
- Completed disposal of contaminated soil at Arrowhead Travel Plaza, approved by the US Environmental Protection Agency as part of the CTUIR's agreement when it purchased the property.
- Completed landscaping at Arrowhead Travel Plaza.
- Completed parking lot upgrades at Arrowhead, TERF, and Wildhorse Casino using regrind material purchased at a reduced price from a nearby highway paving project.
- Directed the work of the contractor to complete expansion of the Wildhorse Casino.
- Purchased and installed two trailers at the CTUIR's Lucky Seven Trailer Court.
- Acquired 172 acres of land within the Reservation boundary, including two Trust land allotments and 2 Fee land parcels. Purchased 26 undivided interests from tribal members in five different allotments.





# Umatilla Tribal Police Department

- Began a Field Training Program for dispatchers.
- Began monthly communications training for staff using training videos and other audio visual aids from the Oregon Police Academy.
- Acquired a new computer system that enables easier access to State DMV files, Law Enforcement Databases, Criminal History information between the States and FBI information.
- Installed video recorders and mobile computers in patrol vehicles, using a Department of Justice grant.
- Received \$94,000 from the US Alcohol Tobacco and Firearms division for a share of funds from an illegal cigarette smuggling operation. The funds are being used to enhance services of the UTPD.
- Implemented a training program for UTPD officers using satellite technology via a 24 hour network of law enforcement training.
- Participated in the National Indian Youth Academy.
- The UTPD Emergency Response Team completed a 40 hour basic course through the Oregon State Police.



# Tribal Court

- Exercised jurisdiction over 22 Tribal codes and ordinances.
- Processed 407 court cases, including 169 traffic violations, 122 criminal, 66 juvenile, 1 fish and game, and 49 civil cases.
- Participated in a national criminal victim survey.
- Assisted four juveniles in completing Rite of Passage, a diversion program located in Nevada aimed at rehabilitating juveniles.
- Became the first tribal court in Oregon to conduct video hearings for adults and juveniles.
- Began mandatory check in for adult probation.

## Prosecutor

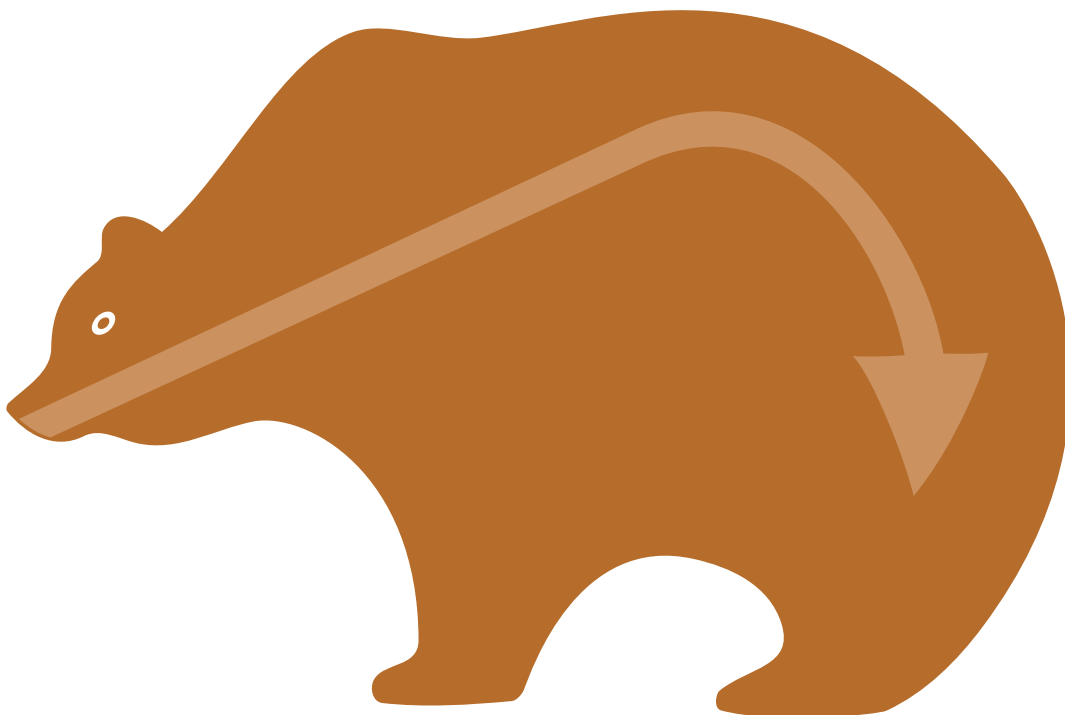
- Established a pilot program for batterer's intervention training, including locating contractor and arranging for participation of a tribal member counselor.
- Accomplished three adoptions in Tribal court, resulting in permanent homes with Indian mothers

for tribal minors in need of care.

- Reviewed and logged reports on 207 criminal matters; filed and prosecuted 132 criminal charges. Prosecuted 52 traffic criminal cases, usually filed by citation. Represented Tribal Social Services in 18 minor in need of care cases filed with the Tribal Court.

## Public Defender

- Represented 106 American Indians during the year.
- Defender became a member of the Washington State Bar and began representing tribal members in Washington courts.
- Relocated offices to the west side of the community center gym, making access easy for clients and for access to Tribal Court.
- Developed relationship with Indigent Defense Department in Salem and the Pendleton Circuit Court to represent indigent Tribal members.
- Returned to City Court in Pendleton for representation of Tribal members charged with misdemeanors.



# Wildhorse Resort and Casino

- Hosted the 1977 NBA World Champion Portland Trail Blazers 25th Reunion.
- Hosted the first ever Women's Hot Air Balloon Shoot-Out, a national competition that featured female pilots from 36 States.
- Completed casino expansion that added floor space, office space, an arcade, a children's entertainment center, café, banquet facilities and a remodeled restaurant and gift shop. The expansion brought the number of resort employees to 505. The expansion increased the number of slot machines to 575.
- Doubled membership in Club Wild, the Casino's player club, bringing membership to 24,158 by year's end.
- Bingo reopened in November after being closed for more than a year during construction.
- Achieved the largest monthly earnings in the Casino's history — \$16 million in September.
- Achieved the largest monthly table game earnings in the Casino's history — \$1 million — in spite of major competition from seven Tri-Cities card rooms.
- Opened new table games (Craps, Roulette, 3-Card Poker and Spanish 21) on August 22.
- Installed a new high rise sign at Exit 216 on Interstate-84.
- Wildhorse Golf Course was host to the 2002 Oregon State Junior Golf Play Championship.

# Tamástslikt Cultural Institute

- Hosted 21,985 visitors during the year.
- The nationally acclaimed exhibit "Wrapped in Tradition: The Chihuly Collection of American Indian Trade Blankets" produced a 30% increase in traffic count and store sales. The exhibit was one of six installed during the year in the temporary gallery space.
- Completed the Homeland Heritage Corridor Map to direct visitors to heritage attractions within the Tribes' aboriginal territory.
- In conjunction with the CTUIR Department of Natural Resources, conducted the Cultural Neighbors program with over 1,000 fourth grade students participating.
- Acquired 20 historic images of Peo and the Umatilla Agency and the Van de Water Collection of late 19th and early 20th century baskets.
- Tamástslikt Cultural Institute was selected by the US Mint to produce 1,500 handmade, beaded pouches that will hold commemorative coins for the Lewis and Clark Bicentennial. TCI is recruiting local Tribal artists who will make the pouches.





# Gaming Commission, Inspectors & Surveillance

- Conducted background investigations and acted on 176 gaming license applications of prospective casino employees.
- Assisted the Board of Trustees in submitting recommended changes to the State of Oregon for Minimum Internal Control Standards. CTUIR brought the issue to the Oregon Association of Indian Gaming Commissions and all member tribes followed our lead by making similar changes in their standards.
- Achieved a compliance standard of 100% from the National Indian Gaming Commission on licensee file maintenance. According to NIGC, "the submission compliance of 100% is outstanding and the NIGC commends the work... to date no other gaming tribes in NIGC's Portland Region have achieved 100% compliance."
- Certified 41 blackjack dealers, 56 three-card poker and Spanish 21 dealers, 30 craps dealers and 32 roulette dealers. Also certified six individuals as trainers of blackjack, three-card poker and Spanish 21.
- Reviewed, approved and submitted to Oregon State Police all required documents for the introduction of four new casino games, which were approved and went live August 22, 2002 when the casino expansion opened.
- With the additional games associated with the 2002 casino expansion, Surveillance currently operates 304 cameras, 45 color monitors, and 251 video recorders. The Wildhorse surveillance room is now considered the most sophisticated in the state.

## Wildhorse Foundation

The Wildhorse Foundation completed its second year of operation in 2002, giving \$230,087.46 in charitable donations to 37 organizations in Umatilla, Morrow, Union and Wallowa Counties.

The following organizations received money for the 2002 grant period:

- Triangle Little League*
- Athena Weston Join Hands*
- Fishtrap*
- Helix School District*
- Umatilla Electric Cooperative*
- Columbia River Heritage Trail*
- Blue Mountain Forum*
- Northeast Oregon Health Education Center*
- Think Link Discovery Museum*
- Milton-Freewater School District*
- Boy Scout Troop 743*
- Crow's Shadow Institute of the Arts*
- Mission Seventh Day Adventist School*
- Nich-Yow-Way Celebration Committee*
- Tamástslikt Cultural Institute*
- Bethphage*
- Blue Mountain Wildlife*
- Blue Mountain Community College*
- East Oregonian Newspapers in Education Project*

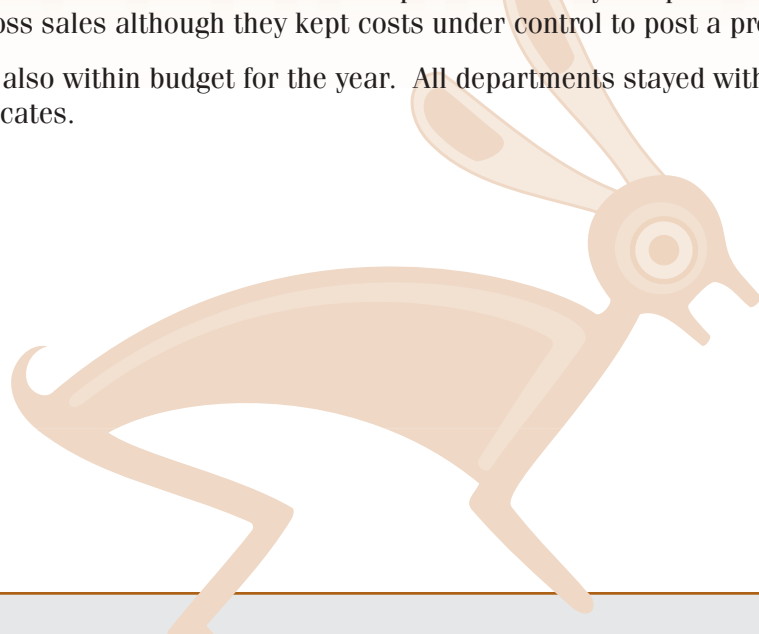
- Eastern Oregon Adolescent Treatment Center*
- Eastern Oregon Alcoholism Foundation*
- Meadowood Springs Speech and Hearing Camp*
- Oregon East Symphony*
- Pendleton Center for the Arts*
- Pendleton School District*
- Red Cross of Umatilla County*
- Sunridge Summer Symposium*
- Umatilla County Historical Society*
- Umatilla County Lewis & Clark Bicentennial Committee*
- Western Trails Therapeutic Riding Center*
- City of Ukiah*
- McNary Heights Elementary School*
- Umatilla Public Library*
- Umatilla Rural Fire Protection District*
- Tamkaliks Wallowa Band Nez Perce Interpretive Center*
- Wallowa Valley Arts Council*
- City of Weston*

# Financial Overview

In 2002 the Tribes' revenues leveled off when compared to the tremendous growth experienced in prior years. The casino profits were maintained even though an expansion was underway. The expanded Casino is projected to provide greater profit in the future, but initially is forecasted to cover the debt service of the expansion.

Overall revenues were in line with budget with only a 1% variance. Some specific revenue line items had greater variance from budget. For example, a few grants were received during the year that were not anticipated when the original budget was approved. Arrowhead Travel Plaza experienced heavy competition from local markets and did not meet the budgeted gross sales although they kept costs under control to post a profit.

Actual expenditures were also within budget for the year. All departments stayed within their budgets as the graph on the following page indicates.

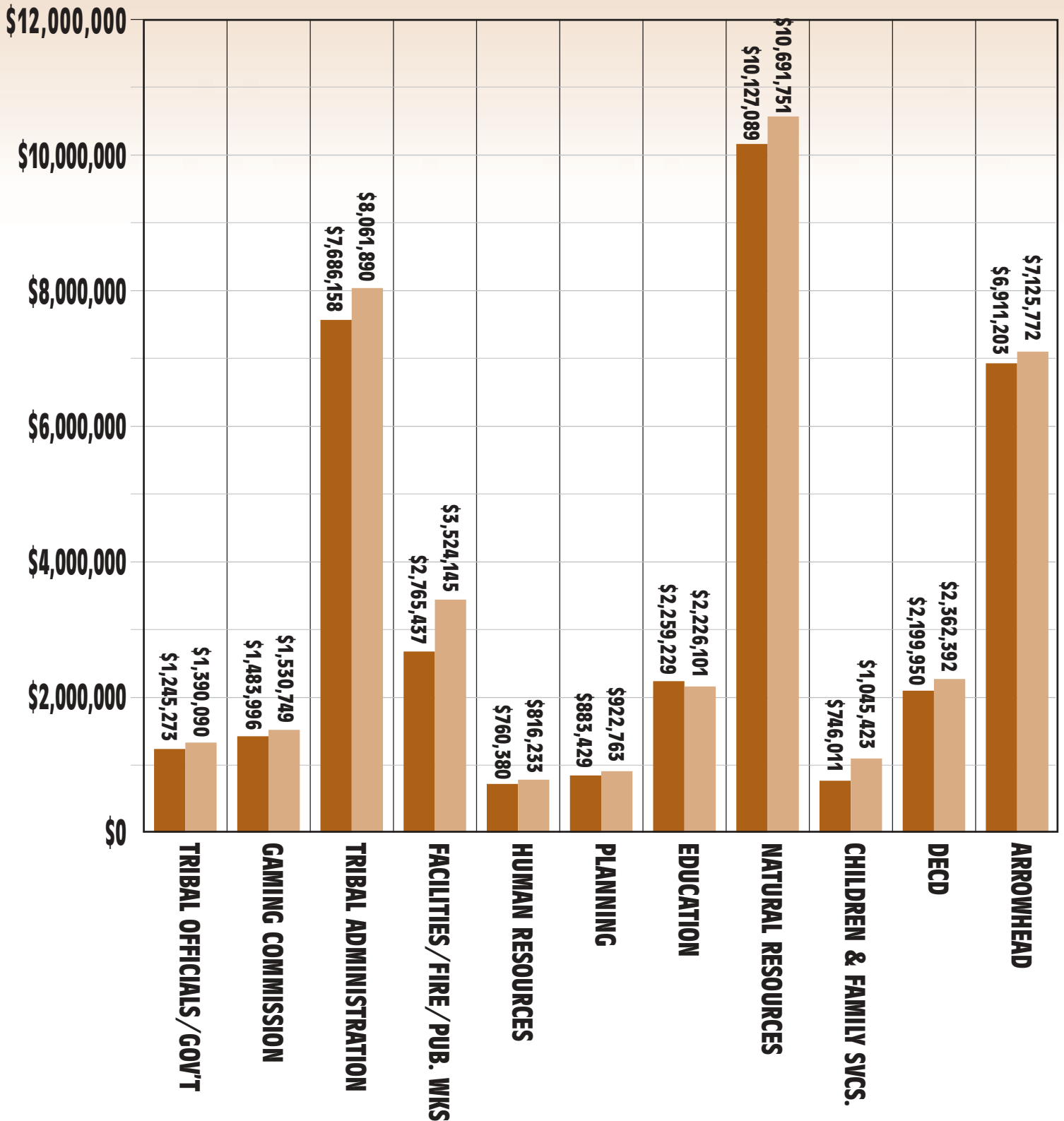


## 2002 REVENUES: ACTUAL VS. BUDGET

LINE ITEM	2002 ACTUAL	2002 BUDGET	VARIANCE	% DIFF
<b>REVENUES</b>				
GENERAL REV (taxes, interest, TERO)	1,555,847	1,554,229	1,618	0%
OTHER GOVT. SALES AND FEES	2,768,897	2,235,668	533,229	24%
RAMAH SETTLEMENT	304,545	304,545	0	0%
RESORT DIST. (for 2003 expenditure)	14,107,821	14,007,821	100,000	1%
TRIBAL GOVT GRANTS & CONT	15,679,939	14,992,660	687,279	5%
INDIRECT INCOME	4,272,916	4,842,841	(569,925)	-12%
ARROWHEAD SALES	6,670,241	7,125,772	(455,531)	-6%
<b>TOTAL REVENUES</b>	<b>45,360,206</b>	<b>45,063,536</b>	<b>296,670</b>	<b>1%</b>

# CTUIR TRIBAL GOVERNMENT 2002 EXPENDITURES VS. BUDGET

EXPENSES THROUGH 12/31  
2002 BUDGET



Departmental spending for 2002 is in line with approved budgets. The Education Dept. exceeded its budget slightly due to additional costs from the Language Program.

*Confederated Tribes of the  
Umatilla Indian Reservation*

**PO Box 638  
Pendleton, Oregon 97801**

