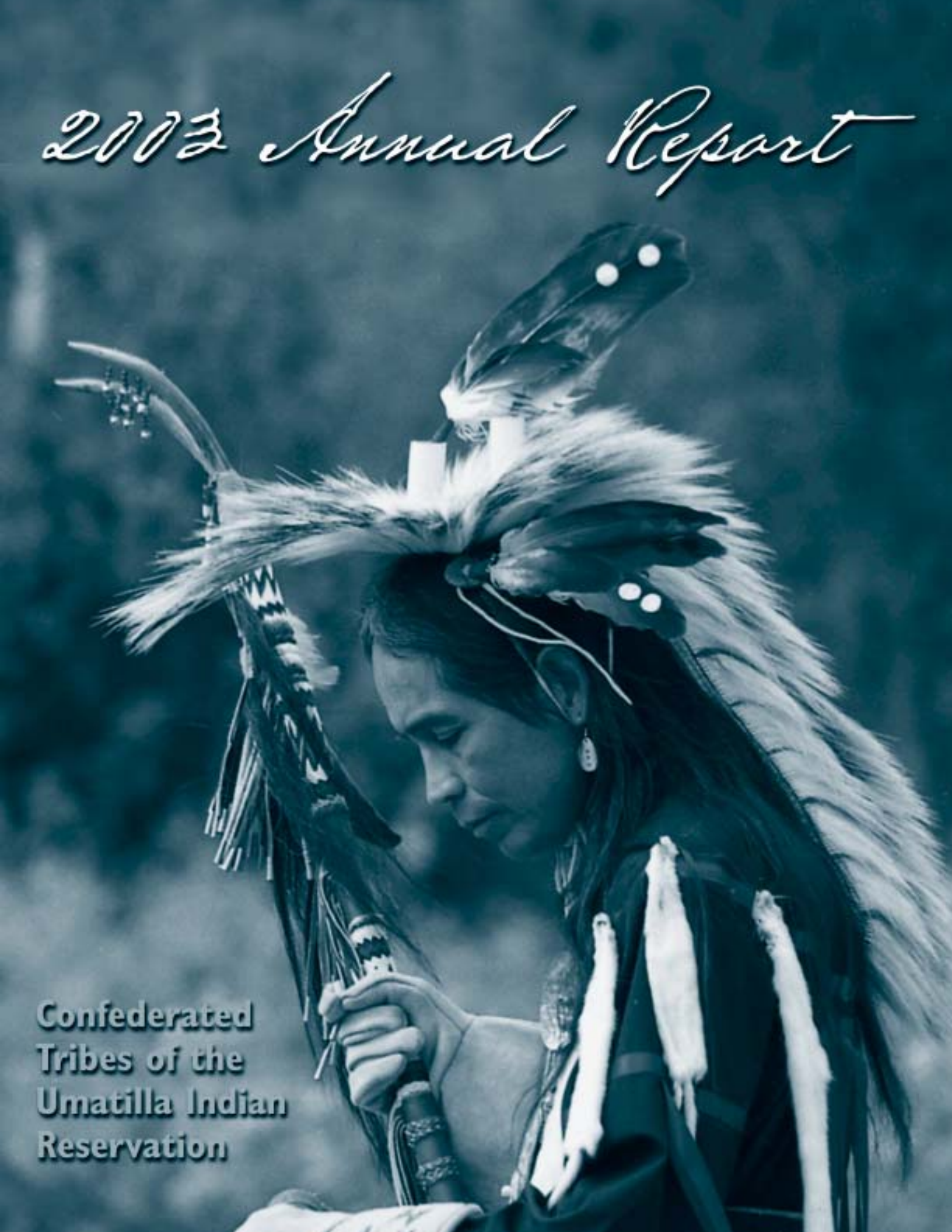


# *2003 Annual Report*



**Confederated  
Tribes of the  
Umatilla Indian  
Reservation**

# Administration Department

## Enrollment

- ⊕ Enrolled 87 new Tribal members and processed one relinquishment. Began the year with 2,377 Tribal members, enrolled 87, had 17 die and 1 relinquish. The CTUIR closed the year with 2,446 Tribal members.
- ⊕ During 2003, the CTUIR Enrollment Office administered four quarterly gaming payments with a total of \$851.37 being paid to each Tribal Member. On average, money was withdrawn from 545 of the 840 minor trust accounts.
- ⊕ An average of 189 CTUIR Elders received monthly pension checks administered by the Enrollment Office.
- ⊕ Seventeen tribal members died in 2003 and CTUIR provided funding to pay for their burials as well as dinner assistance to the families.
- ⊕ Enrollment staff completed a successful trip to the National Archives in Seattle and obtained enrollment records dating back from the 1880's through the 1940's. Much of this data has been entered into the CTUIR tribal member database.

## Environmental Science and Technology Program

- ⊕ Earned an award from the US Environmental Protection Agency recognizing ESTP's work in the field of air toxics.
- ⊕ Published proceedings on CD of CTUIR/US Department of Energy Symposium on "Air Emissions from the Hanford Site: A Holistic Viewpoint."
- ⊕ Hosted activities for the local chapter of the American Indian Science and Engineering Society (AISES), including astronomy events and a science fair.
- ⊕ Built a central data repository for ESTP experiments.
- ⊕ Provided expertise in modeling groundwater movement near White Bluffs along Columbia River.

- ⊕ Hired a full time Program Manager, Risk assessor/Toxicologist, Terrestrial Ecologist, two Environmental Technicians, and an Environmental Specialist.

## Finance

- ⊕ Budgeted and accounted for \$108,568,309, the largest CTUIR budget ever.
- ⊕ Administrated and reported on over 150 grants and contracts.
- ⊕ Received a clean audit report for 2002 with no findings or internal control weaknesses.
- ⊕ Refinanced a total of \$2.6 million in financing from rates as high as 9 % down to a variable rate of approximately 3.1%. The first year savings of the refinancing is approximately a \$120,000.
- ⊕ Financed the Rhode and Umbarger property purchases, which provided key water resources to the resort and to the future business park.
- ⊕ Began administering the CTUIR Credit Program after the BIA could no longer provide the service to Tribal members. Finance Office reconciled credit program loan accounts, prepared and mailed statements and delinquency notices.

## Grants and Contracts

- ⊕ Filed documentation for settlement of the Ramah decision, which provided an additional \$159,000 to the CTUIR.
- ⊕ Participated in an on-site visit to the Salish-Kootenai Tribe to observe their operations of the IIM and realty functions which they had taken over from the Bureau of Indian Affairs. Provided a report and recommendations to the BOT regarding the potential for the CTUIR to contract for those functions.
- ⊕ Participated in national workgroups which address issues affecting all tribes, including Data Management Workgroup and IHS/NCAI Contract Support.
- ⊕ Tracked and attended various meetings related to several emerging issues on the national level including BIA Reorganization, Office of Special Trustee /BIA "To Be" reengineering proposal, BIA Direct Contract Support Cost policy development, and Bonneville Power Administration contract issues.



## Information

### Technology Services

- ⊕ Successfully kept the continuous onslaught of destructive computer viruses out of CTUIR network ensuring that critical systems remained operative even during the heaviest attacks.
- ⊕ Laid the ground work for the new network and systems upgrades that will take place in 2004 including training the IT staff in these new systems.
- ⊕ Provided leadership in developing a computer use policy for all Tribal government employees. The policy was adopted by the Board of Trustees in October, 2003.

### Legislative Affairs

- ⊕ Assisted staff and lobbyists with Oregon Senate Bill 180, a bill that designated federally-recognized Indian tribes as governing bodies for the purposes of receiving Special Transportation Funds directly from the state of Oregon. In part, this designation and the associated funding, supplemented the increased trips to and stops in Pendleton by the CTUIR bus service.
- ⊕ Assisted staff and lobbyists with Oregon Senate Bill 820, a bill that would reserve 250,000 acre-feet of water in the Columbia River mainstem for future economic development.
- ⊕ Assisted staff and lobbyists in moving forward legislation authorizing redevelopment of Celilo Village. The bill became law on March 2, 2004, P.L. 108-204.
- ⊕ Provided administrative support for the monthly CTUIR – Oregon Government to Government meetings held at Portland State University.
- ⊕ Assisted staff and lobbyists in successfully advocating for a \$200,000 increase to the federal budget request for the Umatilla Basin Project Phase III Feasibility study. At the request and support of the Tribal Water Commission, the extra \$200,000 was redirected to the Westland-Ramos Project, a fishery habitat restoration project within the jurisdiction of the Westland Irrigation District.

## Planning and GIS

- ⊕ Participated in the clean-up of the Eagle Creek illegal dump site on the North Reservation.
- ⊕ Developed and implemented an application form for investigations of animal feeding operations.
- ⊕ Building Inspector successfully passed the ICC Uniform Plumbing Code exam and ICC Uniform Mechanical Code exam.
- ⊕ Issues, and ensured compliance with, 74 development permits (mechanical, plumbing, structural, electrical).
- ⊕ Completed necessary review of plans for replacement of bridges on the Umatilla River and Meacham Creek.
- ⊕ Negotiated an agreement with Oregon Department of Transportation to construct a left refuge turn lane into the Wildhorse Resort.
- ⊕ Completed the second full year of public transportation service, consisting of free bus service at 4 round trips per day, 6 days per week and daily subsidized taxi service between Mission and Pendleton. Purchased a new bus for the program.
- ⊕ Worked with Legislative Affairs and lobbyists on passage of Senate Bill 180 in the Oregon Legislature, a bill making Indian Tribes a direct recipient of transportation funds.
- ⊕ Presented analysis to the Board of Trustees and General Council for a new CTUIR Headquarters location. Developed plans, schedules and budgets for building the Emergency Operations Center as the first phase of the headquarters development.
- ⊕ Met with US Army Corps of Engineers and Celilo Village regarding legislation authorizing funding for redevelopment of the Village, and worked with staff and lobbyists on passage of Senate Bill 523 in Congress.
- ⊕ Continued working with the Confluences Project Board to select sites to place a series of Lewis and Clark legacy projects along the Snake and Columbia rivers with sculptures by internationally recognized sculptress Maya Lin.
- ⊕ Assisted with speed zone studies on Kirkpatrick road that eventually led to a reduction in the speed limit for one mile of that road.

- ⊕ Provided low-cost GIS training to 27 Tribal and BIA Employees.
- ⊕ Created an Intranet Web site as a resource to all GIS Users in Tribal Government.
- ⊕ Centralized all Tribal GIS data in a shared workspace providing all Tribal Staff access to the data.
- ⊕ Planned and orchestrated construction of playground equipment at Wetlands Community Park.

## Public Affairs

- ⊕ Completed grants, planning and equipment purchases for the new Tribal radio station.
- ⊕ Produced 12 monthly issues of the Confederated Umatilla Journal, and for the fourth consecutive year, earned the "General Excellence" award for monthly tribal newspapers from the Native American Journalists Association.
- ⊕ Worked with a variety of news media, including New York Times, Associated Press, National Geographic Today, Seattle Times, The Oregonian and PBS, on multiple stories and issues such as Ancient One, Wanapa Energy Center, salmon restoration, Wyit View, and a buffalo herd abandoned on the Reservation.
- ⊕ Developed and orchestrated a morning long presentation about the CTUIR to 400 attendees of the Affiliated Tribes of Northwest Indians conference, held in September at Wildhorse Resort and Casino.
- ⊕ Conducted tours for a variety of visitors, including a delegation from Japan, the Northwest Area Foundation, and Congressional staff members. Hosted a display and promoted CTUIR at the annual Tribal Information Day at the State Capitol in Salem.
- ⊕ Participated in the Oregon Governor's Coin Commission, a group charged with designing the Oregon quarter to be released in 2005.

## Records Management

- ⊕ Indexed 75 boxes of Individual Indian Money (IIM) account records, and prepared a master list for all boxes.

# Office of Legal Counsel

## Attorneys

- ⊕ Assisted in negotiating renewal of Bonneville Power Administration's on-reservation right-of-way at more than fair market value for allottees.
- ⊕ Helped in the formation of Timine Development Corporation and its first subsidiary, Wánapa Energy Company.
- ⊕ Helped complete the Draft Environmental Impact Statement for Wánapa Energy Center and guided the initial agreement with BPA for development of Wánapa's transmission line.
- ⊕ Participated in formation of Tiicham Conservation District.
- ⊕ Assisted staff with obtaining \$1.2 million dollar federal budget increase to fund an emergency operations center.
- ⊕ Drafted contracts for 5 major land acquisitions.
- ⊕ Successfully defended CTUIR in 5 major personnel actions.
- ⊕ Assisted the BOT and staff with drafting agreements for the long term care of the neglected bison set free on the Umatilla Indian Reservation.

- ⊕ Drafted language used by the Oregon Department of Community Development to allow low income Indian trust land owners to access state Individual Development Funds
- ⊕ Finalized intergovernmental agreement for ambulance service.
- ⊕ Restored an abused Tribal member child to tribal jurisdiction using the Indian Child Welfare Act

## Public Defender

- ⊕ Resolved 140 Cases. Represented 110 Native Americans in Tribal, City, and State Court.
- ⊕ Fought for the individual rights of tribal members such as the right to a speedy trial, the right to be free from double jeopardy, the right to be advised by counsel, the right to be free from unreasonable searches.
- ⊕ Attended training on how to handle an all white jury when my client is a member of a minority, the newest issues in Oregon criminal law, and State and Federal drug search and seizure law.

## Prosecutor

- ⊕ Participated in Criminal Jurisdiction Task Force, renegotiating law enforcement agreements with the State of Oregon.
- ⊕ Logged and reviewed 242 reports from Tribal Police. Filed 78 criminal proceedings.
- ⊕ Represented the Tribe in 19 proceedings regarding neglected or dependent children, and reviewed 12 reports of new cases.
- ⊕ Continued emphasis on domestic violence prosecutions, obtaining multiple convictions, resulting in both alternate sentencing provisions and jail sentences.

## Legal Aid Services of Oregon

- ⊕ Pursuant to the contract between Legal Aid Services of Oregon (LASO) and the CTUIR, LASO represented CTUIR members in 51 cases of administrative law, housing law, family law and domestic violence, consumer law and tort claims.



# Department of Children and Family Services



- ⊕ Had an average of 31 children per month in foster care. Reunified 3 children with their parents, returned 6 children to parent's home with custody by DCFS. Sent 3 children to alcohol and drug treatment with their parent.
- ⊕ Worked with 15 foster homes to provide emergency placement of children.
- ⊕ Conducted the first ever foster parents training.
- ⊕ Wrote a new foster care policy and procedure manual and a foster parent handbook.
- ⊕ Worked on 96 calls, 52 walk-ins/appointments, 31 home visits, and 11 court appearances related to domestic violence incidents.
- ⊕ Provided child care funding assistance to an average of 43 Indian children parents per month.
- ⊕ Helped CTUIR day care upgrade equipment and purchase supplies.
- ⊕ Served 339 General Assistance clients.
- ⊕ Provided a total of \$17,690 in emergency financial assistance to 74 tribal members for housing evictions, move-in assistance, and utility bills.
- ⊕ Assisted 6 incapacitated adults throughout the year with managing their financial accounts.
- ⊕ Assisted 141 Veterans or family members with benefits, appointments, transports, referrals, and other services.
- ⊕ Received 400 Christmas gifts from a private non-profit foundation and community donations, then distributed the presents to Reservation children.
- ⊕ Distributed turkeys to client households at Thanksgiving.

## Yellowhawk Tribal Health Center

- ⊕ Initiated a strategic planning process that led to a new organizational structure and restructuring plan.
- ⊕ Developed a patient handbook designed to clarify Yellowhawk's services and eligibility requirements.
- ⊕ The Outreach Prevention Program developed a puppet program that provides an anti-drug message to children in a manner that is both fun and informative. The program reached at least 104 children.
- ⊕ Initiated a feasibility study for development of a new health and wellness center, and participated on the wellness center team that consists of Yellowhawk officials, Board of Trustees members, and other CTUIR staff.

# Department of Natural Resources

In 2003 the Department of Natural Resources employed 99 full time staff, managed 157 grants/contracts and 69 sub-contracts resulting in a \$14.6 million dollar total budget.

## DNR Administration

- ⊕ Operated and maintained 43 leased General Services Administration (GSA) vehicles, 8 tribally owned vehicles, 3 boats, 9 all-terrain vehicles and one fish transportation truck.
- ⊕ Participated in 9 land use planning sessions of the Columbia River Gorge National Scenic Area Commission.
- ⊕ Conducted environmental outreach and education, including Salmon Walk and Salmon Expedition. Salmon Expedition hosted 1500 students from area school districts.
- ⊕ Developed Outreach Plans for watersheds within the Umatilla Indian Reservation and implemented the Shishmaniishpa (Tutuilla/Patawa) Outreach Plan that resulted in communication with more than 800 land owners.

- ⊕ Assisted in the ongoing litigation of the Ancient One.
- ⊕ Completed funding agreements for CTUIR involvement in Portland Harbor Superfund site cleanup.

## Cultural Resources Protection Program

- ⊕ Earned an award from the Washington Office of Archaeology & Historic Preservation for Outstanding Achievement in Public Education.
- ⊕ Earned an award from Harvard University's Honoring Nations program, a national awards program that identifies, celebrates and shares outstanding examples of tribal governance among Indian nations in the United States.

- ⊕ Conducted cultural resources related training for staff of nearly 30 federal, state, county, and tribal agencies.
- ⊕ Conducted cultural awareness presentations for at least 8 schools in the region.
- ⊕ With claims filed under the Native American Graves Protection and Repatriation Act (NAGPRA) repatriated and reburied the ancestral human remains and associated funerary objects of nearly 350 unknown individuals from the Umatilla Town Site; 2 individuals from Whitman Mission National Historic Site; 2 individuals and associated funerary objects from University of Oregon; and 2 individuals from the U.S. Army Corps of Engineers, Portland District



- ⊕ Reburial and stabilization of inadvertent discoveries of 2 individuals on the Umatilla Indian Reservation; 1 individual discovered on U.S. Army Corps of Engineers lands near Umatilla, Oregon; 6 individuals and 7 grave sites were identified while monitoring construction activities at an unmarked Catholic cemetery in Walla Walla, Washington; and stabilized burial site with unknown number of individuals at Hanford.
- ⊕ Coordinated with the Warm Springs Tribe on 5 individuals identified from a highway project at Deschutes State Park.



- ⊕ Coordinated CTUIR sponsorship of US Army Corps of Engineers Walla Walla River Feasibility Study to restore instream flows that will allow CTUIR to restore salmon.

## Fisheries and Wildlife

- ⊕ Managed 17,600 acres of habitat for fish and wildlife on the Iskuulpa, Rainwater, and Wanaket projects.
- ⊕ Leased 20,000 acres of range units in the Iskuulpa watershed to and rest them from livestock use.
- ⊕ Used a helicopter to add 151 trees as large wood habitat to Buckaroo and Iskuulpa Creeks.
- ⊕ Restored shrub and grassland habitats by planting 18,000 sagebrush seedlings at Wanaket Wildlife Area which was damaged in previous years by fire.
- ⊕ Completed the Longley Meadow Project in the Grand Ronde River.
- ⊕ Brought under control a herd of 35 bison that were turned loose by their owner on the Umatilla Indian Reservation lands near Deadman's Pass. Wildlife staff safely captured and transported the animals, which were moved to the Native Pride facilities under an agreement that set the stage for the establishment of the CTUIR bison herd in the near future.
- ⊕ Re-established the CTUIR Native Plant Nursery.
- ⊕ CTUIR hired a nationally renowned freshwater mussel expert to head up a new project aimed at documenting historic tribal use, current abundance, habitat problems and eventually identifying enhancement measures.

- ⊕ Fish returns to the Umatilla River totaled about 19,000, the third largest return on record (this included high returns for spring chinook, fall chinook, coho and steelhead).

## Water Resources

- ⊕ Facilitated a Memorandum of Agreement between CTUIR and Westland Irrigation District, which specifies the process for resolving Westland's boundary expansion request and jointly moves Westland and CTUIR towards common goals of a Phase III of the Umatilla Basin Project.
- ⊕ Assisted in the acquisition by Oregon Water Trust of 300 acre feet of water rights for instream flows in the Umatilla River.
- ⊕ Returned 14 acre feet of irrigation water to the Umatilla River as instream flow.
- ⊕ Completed the Source Water Protection Plan for protecting drinking water quality in the Tribal municipal wells.
- ⊕ Installed and maintained an Early Warning System at Indian Lake Dam.
- ⊕ Initiated a cooperative groundwater study for the Umatilla Basin with the US Geological Survey and the Oregon Department of Water Resources that will provide information for water-resources management decisions.
- ⊕ Initiated geologic mapping on the Reservation with the Oregon Department of Geology and Mineral Industries that will provide information to better understand the physical structures that govern the groundwater-flow system on the Reservation.
- ⊕ Assisted the US Bureau of Reclamation in completing a hydrologic model of the lower Umatilla Basin that will help quantify the impacts on Umatilla River stream flow resulting from irrigation district boundary changes.

## Environmental Planning & Rights Protection

- ⊕ Completed Buckaroo Creek restoration to protect and restore stream flows and water quality.
- ⊕ Completed Meacham Creek and Patawa-Tutuilla (Shishnamiishpa) watershed restoration plan in preparation for 10 years of intensive restoration to improve native plant communities, stream conditions, fish habitat.
- ⊕ Assisted with Patawa-Tutuilla (Shishnamiishpa) outreach program targeting landowners and farm operators.
- ⊕ Completed first draft of CTUIR Total Maximum Daily Load water quality protection plan.
- ⊕ Together with Yellowhawk Health Center, completed an assessment of Environmental Protection Agency's Columbia Basin Fish Contamination Survey.
- ⊕ Challenged Lake Chelan Project dam water quality permit issued by Washington State to improve Chelan River and mainstem Columbia River water quality and fish survival.

# Education Department

- ⊕ Helped move forward and begin implementation of Oregon American Indian/Alaska Native Education State Plan to Oregon Schools Superintendent Susan Castillo.
- ⊕ Installed 6 new children's computer stations in the Head Start classroom.
- ⊕ Purchased a new bus to transport Head Start students.
- ⊕ Tribal Daycare served 28 children.
- ⊕ After School Education program served 27 children, providing field trips to Tamastsiikt Cultural Institute, Salmon Expedition, Children's Museum, Aquatic Center and Skate City.
- ⊕ After School Program and Language Program provided lessons to After School children on language, drumming, root digging, and making necklaces.
- ⊕ Naymut Titamanat (Even Start Program) provided family literacy activities for 24 families. The goal is to assist in unifying families by delivering positive, practical, literacy-based educational opportunities.
- ⊕ Adult Basic Education program helped 11 students complete their General Educational Development (GED) certificates in 2003. Total program enrollment of 41 working in progress for their GED's.
- ⊕ Provided tutoring for 523 students during the school year.
- ⊕ Assisted 79 community members with tax preparation.
- ⊕ Tribal Language Program
  - implemented a 6-week summer digital computer camp with tribal students, resulting in a game/activity CD for children.
  - ⊕ Cayuse/Nez Perce language instructors completed 50 weeks of language lessons with 10 students.
  - ⊕ Cayuse/Nez Perce, Walla Walla and Umatilla language teachers completed 10 monthly language lessons in the Confederated Umatilla Journal.
  - ⊕ Cayuse/Nez Perce language teachers participated in the first Nez Perce language seminar at Lapwai, Idaho.
  - ⊕ Umatilla Language classes were taught every week during the summer youth employees program.
  - ⊕ Cayuse-Nez Perce, Walla Walla and Umatilla Language was taught to tribal students during the summer recreation program and twice a week for Pendleton High School students. Umatilla language instruction was provided to students at Sunridge Middle School.
  - ⊕ Provided linguistics classes to the community for 50 weeks.
  - ⊕ Completed community survey about Nixyaawii Charter School. Charter School application was submitted to Pendleton School District in December.
- ⊕ Higher Education Program assisted 121 tribal and non-tribal members on financial aid forms, scholarship applications, B.I.A. Boarding school applications and workshops for the community.
- ⊕ Twenty-one tribal members successfully completed their degree and/or certification requirements during 2003.
- ⊕ Participated and/or organized several tournaments, including Clash at the Border, Wildhorse All Indian Men's and Open Women's Basketball Tournament, Family Basketball Tourney, and Christmas Basketball Tourney.
- ⊕ Hosted athletic banquet to recognize over 100 athletes.
- ⊕ Hosted 16<sup>th</sup> Annual BAAD Tournament Hosts for 56 teams at the recreation gym.
- ⊕ Held 2<sup>nd</sup> Annual Recreation fundraiser Golf Tournament at Wildhorse Golf Course.
- ⊕ Hosted TreatyFist and Turkeyfist Boxing Fight Nights
- ⊕ Conducted a 7 week summer youth recreation program serving over 250 students
- ⊕ Hosted Annual Hoo Hoots Halloween Celebration that included four Drums and over 150 kids.



# Umatilla Reservation Housing Authority

- ⊕ 2003 Indian Housing Plan approved by U.S. Department of Housing & Urban Development.
- ⊕ 2002 Annual Performance Report approved by U.S. Department of Housing & Urban Development.
- ⊕ Completed four HUD "184 loans" on tribal allotments through Wells Fargo Mortgage and assisted with a conventional loan for a tribal member off reservation. Completed the first HUD 184 refinance for a tribal member's allotment and home through Wells Fargo Mortgage.
- ⊕ URHA Maintenance Department completed 947 work orders, completed siding of 27 scattered site units commonly known as 12-4 units, and participated in Wetland Park playground equipment project.
- ⊕ The Board of Commissioners adopted a donations policy.
- ⊕ Homeownership Program completed 3 Homebuyer classes (35 participants), 5 Financial Literacy classes (50 participants), 1 Youth Financial Success class (70 participants), 1 Car buying workshop (15 participants) and 3 Woman Investment Classes (24 participants).



## Public Works Department

### Facilities

#### Maintenance

- ⊕ Completed renovation, carpeting, painting and replacing windows in multiple CTUIR buildings, including Longhouse, Cay-Uma-Wa Education Center, log cabin, and gymnasium/community center.
- ⊕ Installed parking stops on north and east sides of Longhouse facility. Refinished Cay-Uma-Wa parking lot.
- ⊕ Installed new security camera near community center, installed security system at Maintenance Shop, Fishery Tech Building, and new monitoring video system at Tribal Police.
- ⊕ Completed weed abatement at six tribal cemeteries.
- ⊕ Repaired cyclone fencing at Ballfield and playground areas.
- ⊕ Upgraded Alarm Center Dispatch Video Monitor.

- ⊕ Provided funeral assistance to 15 families.
- ⊕ Constructed one two bedroom handicap housing unit under the Housing Improvement Program.
- ⊕ Constructed two handicap ramps for wheelchair accessibility and completed one bathroom handicap conversion for tribal elders.
- ⊕ Completed minor road repair for five elder households.

### Fire Department

- ⊕ Responded to 508 calls, including 14 Structure Fires, 26 Vehicle Fires, 36 Wildland Fires, 26 Fire Alarms, 10 hazardous materials, 27 Mutual Aid, 83 Rescue and Motor Vehicle Accidents, 32 miscellaneous fire call, and 254 emergency medical service calls.
- ⊕ Trained 3 firefighters in hazardous materials response.

- ⊕ Completed application for ambulance transport.
- ⊕ Signed a county wide mutual aid agreement.
- ⊕ Participated in practice drills for the Chemical Stockpile Emergency Preparedness Program (CSEPP).
- ⊕ Held annual golf tournament, Easter egg hunt and raffle, and Santa visits across the Reservation.
- ⊕ Participated in the Wetlands Park playground construction.
- ⊕ Upgraded radio equipment.

### Water and Sewer

- ⊕ Inspected water and sewer on Wuyit View subdivision project.
- ⊕ Repaired damage to transformers at booster station and well 5.
- ⊕ Completed two new residential hook-ups to the water/sewer system, bringing the total to 105 residential customers and 13 commercial customers.

# Department of Economic and Community Development

- ⊕ Completed construction and opened Mission Market on February 6, 2003 with 11 new employees.
- ⊕ For the third time, the Tribal Environmental Recovery Facility earned the Environmental Protection Agency's award as Waste Wise Partner of the Year for Tribal Governments.
- ⊕ Developed and began implementing a recycling program for CTUIR.
- ⊕ Farming Enterprise harvested 300 acres of hay, 1150 acres of wheat and 160 acres of CRP, and purchased combine, wheat truck, and sprayer. Managed 1,000 acres of land in the Conservation Reserve Program.
- ⊕ Initiated environmental planning process for Coyote Business Park.
- ⊕ Completed the 5-year Overall Economic Development Plan.
- ⊕ Assisted in negotiating right-of-way agreement with Bonneville Power Administration.
- ⊕ Assisted with establishing Timine Development Corporation with Wánapa Energy Center as the Corporation's first subsidiary.
- ⊕ Upgraded employee charge cards for Arrowhead Travel Plaza and Mission Market
- ⊕ Completed majority of Wyyit View housing subdivision infrastructure before shut down due to inadvertent discovery of ancestral human remains.
- ⊕ Assisted in establishment of Wánapa Environmental Foundation that will administer the environmental mitigation projects funded from Wánapa Energy Center.
- ⊕ Upgraded Indian Lake Road and developed a maintenance agreement with Umatilla County.
- ⊕ Purchased a new Solid Waste Truck.
- ⊕ Sponsored the 2003 Economic Summit Listening Conference.
- ⊕ Purchased 327.21 acres, including 146.5 trust land and 180.71 fee land.



# Umatilla Tribal Court

## Court Administration

- ⊕ Exercised jurisdiction over 23 Tribal codes and ordinances, Constitution and Bylaws, 1855 Treaty between CTUIR and US Government.
- ⊕ Processed 527 court cases (29% increase), including 177 traffic violations, 158 criminal, 86 juvenile, and 106 civil cases.
- ⊕ Adult probation seeing more clients completing probation than being revoked and imposing suspended jail sentences. This is a direct result of implementing mandatory check-ins with Tribal Court, where immediate consequences for non-compliance are implemented.

## Juvenile

- ⊕ Community Accountability Board started for juveniles and their parents.
- ⊕ Community service for juveniles organized, and completed 300 hours.
- ⊕ Assisted juveniles in completing Rite of Passage, a diversion program located in Nevada aimed at rehabilitating juveniles.

- ⊕ Worked directly with students and families at more than 15 schools within the Umatilla County.
- ⊕ Conducted more than 20 prevention activities, classes, discussion groups, awards and incentives for at least 100+ students.
- ⊕ Sponsored and supported sports teams for Pendleton middle and high schools.

# Umatilla Tribal Police Department

## Communications Division

- ⊕ Upgraded telephone recording system.
- ⊕ Updated and organized UTPD records and cases from 1981 to present.

## Patrol Division

- ⊕ Patrol officers completed training and recertification in impact weapons, defensive tactics, land navigation, basic first aid and CPR.
- ⊕ Installed a new two-way radio system.
- ⊕ Restructured Reserve Officer Program and added ongoing training for reserves.
- ⊕ Reviewed Cadet Program and began offering more cadet training.
- ⊕ Tactical Team maintained the required amount of training.
- ⊕ Added video cameras to patrol vehicles.
- ⊕ K-9 Team maintained required level of training.
- ⊕ Clandestine Lab Team received certification.
- ⊕ An officer in the Department was certified as a Drug Recognition Expert.



# Wildhorse Resort and Casino

- ⊕ Hosted the Oregon Team Roping Championship, sanctioned by the United States Team Roping Championships, drawing 650 contestants over the three day event.
- ⊕ Hosted the first annual Stick Game contest that drew 29, five player teams and over 200 supporters.
- ⊕ Hosted the 8<sup>th</sup> Annual Wildhorse Pow-wow which drew over 300 dancers and 22 drumming teams.
- ⊕ Hosted the Affiliated Tribes of Northwest Indians Annual fall conference, which drew over 400 attendees from Indian Tribes across the Northwest.
- ⊕ Hosted the Fall Poker Round Up which drew 1,990 entries averaging 248 entries per day over the weeklong event, and was recognized as a premiere event in the poker industry.
- ⊕ Purchased 66 new slot machines bringing the total to 651.
- ⊕ Wildhorse Golf Course hosted the Wildhorse Senior Oregon Open, which drew 140 professional and amateur golfers from the Pacific Northwest and the Oregon Golf Association Stroke Play Championship, which drew 125 amateur golfers from the State of Oregon.
- ⊕ Opened the Child Entertainment Center that provides a play area for young children under supervision.

# Samástlikt Cultural Institute

- ⊕ Participated in the national kick-off event of the Lewis and Clark Bicentennial resulting in publicity for the CTUIR in the Oregonian, the Philadelphia Inquirer, Washington Post, Spokane Spokesman Review and a number of other Associated Press affiliates as well as CSPAN.
- ⊕ Curated "Pasunknikxana — They Used to Parade", a temporary exhibit that was featured in Western Horseman magazine in July 2003.
- ⊕ Orchestrated the production of 5,000 beaded buckskin pouches for sale to the U.S. Mint for the 2004 Lewis and Clark Expedition Commemorative Dollar.
- ⊕ Participated in "Flash Story Camp" involving nine tribal 4<sup>th</sup> graders, three summer youth employees and three language specialists resulted in the creation of an animated coyote legend on CD. The product included native language instruction and games for self-study that was distributed to 130 parties including students, CTUIR programs and schools in the region.
- ⊕ Named as a partner with the University of Oregon to digitize, inventory and interpret select Moorhouse photographs which will culminate in a publicly accessible website.
- ⊕ Led 29 participants in the hide-tanning/language immersion project, research for the native place name atlas and tribal history book, and living culture village design. The National Park Service and the Lewis and Clark Bicentennial in Oregon have awarded \$60,000 towards construction of the living culture village in 2004.
- ⊕ Completed the Cayuse, Umatilla, Walla Walla Homeland Heritage Corridor map, which was distributed to 110 locations in Eastern Oregon and S. E. Washington as well as by the U.S. Army, Oregon Tourism Commission, Oregon Parks and Recreation, Lewis and Clark Bicentennial in Oregon and numerous Lewis & Clark events.



# Gaming Commission and Staff

- ⊕ Researched and issued a determination on the licensing requirements for the casino's Arcade/Child Entertainment Center employees.
- ⊕ Certified 40 blackjack, Spanish 21 and 3-card poker dealers, 11 craps dealers and 22 roulette dealers, and 1 individual as a trainer of blackjack.
- ⊕ Acted on 279 gaming license applications, including conducting 279 background investigations on applicants.
- ⊕ Reviewed and approved amendments to the CTUIR Tribal/State Minimum Internal Control Standards.
- ⊕ Participated in 11 Oregon Association of Indian Gaming Commissions (OAIGC) meetings. In July the Commission hosted an OAIGC meeting. The Gaming Inspector was elected as Chairman of the Oregon Association of Indian Gaming Commissions for 2004.
- ⊕ Merged into one all-inclusive, comprehensive document the Wildhorse Internal Controls, Tribal/State Minimum Internal Control Standards and NIGC's Federal Minimum Internal Control Standards.
- ⊕ Achieved full compliance on two National Indian Gaming Commission Surveys of Tribal Compliance on Key Requirements.
- ⊕ Participated in a Criminal Jurisdiction Task Force, charged with reviewing and making recommendations to the BOT on current CTUIR law enforcement agreements. The Task Force met jointly with State of Oregon Representatives numerous times throughout the year. The Task Force developed two new law enforcement agreements: 1) Compact Law Enforcement Memorandum of Understanding; and 2) Deputization Agreement. Both agreements were adopted by both CTUIR and the State of Oregon.
- ⊕ Conducted 3 quarterly compliance audits at Wildhorse Casino.
- ⊕ Achieved 100% compliance in a surveillance audit completed by the National Indian Gaming Commission.
- ⊕ Completed numerous trainings including "Blackjack Shuffle and Player Evaluation," "Live Table Games Cheating," "Report Writing," "Information Systems Auditing for Casinos," "Gaming Roles & Responsibilities," "Surveillance Operations and Management," and "Regulatory Compliance."

# Wildhorse Foundation

The Wildhorse Foundation completed its third year of operation, giving \$473,672.25 in charitable donations to 71 organizations in Umatilla, Morrow, Union and Wallowa Counties. The following organizations received grants for the 2003 grant period:

Altrusa International, Pendleton Chapter  
American Leadership Forum of Oregon  
Arts Council of Pendleton  
Blue Mtn. Community College Tech. Dept.  
Boardman Community Dev. Association  
Boardman Friends of the Library  
Boy Scouts of America Blue Mtn. Council  
Business Service Center for AIBL chapter  
Campfire, Oregon Trail Council  
CayUmaWa Found. youth snowboarding  
CayUmaWa Headstart Parents  
Child Welfare Services of Boardman  
Children's Museum of Eastern Oregon  
Citizen's Economic & Fish Recovery Forum  
City of Adams  
City of Echo  
Col. Blue Mtn Resource Cons. & Dev.  
Community Connection of NE Oregon  
Cove Community Association  
CTUIR Cultural Res. Protection Program  
Domestic Violence Services  
East Oregonian Newspapers in Education  
East Umatilla Co. Health District  
Eastern Or. Children's Multi-Treatment Ctr

EOU Speel-Ya Student Council  
Fishtrap  
Friends of Wallowa County Museum  
Greater E. Oregon Dev. Corp.  
Homestead Youth and Family Services  
Horizon Project  
Inland Northwest Musicians  
Lone American Legion  
Lone Education Foundation  
Joseph Chamber of Commerce  
Joseph Public Schools  
KCUW community radio  
La Grande Playground project  
March of Dimes Walk America  
McKay Elementary School  
McLoughlin High School  
Mt. Emily Safe Center  
Native Wellness Inst.  
Neighborhood Center of S. Morrow Co.  
North Morrow Community Foundation  
Oregon 4-H Foundation  
Oregon Children's Foundation - SMART  
Pendleton Air Museum  
Pendleton City Police DARE

Pendleton Friends of the Library  
Pendleton High School  
Pendleton Pregnancy Care Services  
Pendleton Round-Up Foundation  
Pilot Rock Fire District  
Pilot Rock Little League  
PGE Foundation (PHS students)  
Sam Boardman Elementary  
Tonya's House shelter  
Trust For Public Land  
Uma. Co. Parks & Rec. Committee  
Uma. Co. Reduce Adol. Pregnancy  
Uma., Wallowa, Union Co. Special Library  
Dist.  
Umatilla County Planning Department  
Umatilla Morrow ESD  
Union County Oregon History Project  
United Way of Umatilla County  
VFW Post 922 Let 'er Buck Post  
Walla Walla Basin Watershed Council  
Wallowa Resources  
Western Trails Therapeutic Riding Center  
Weston McEwen High School Pipes & Drums  
Willow Cr. Valley Assisted Living Senior Ctr

# 2003 Financial Overview

In 2003 the Tribes' revenues experienced solid growth after leveling off in the 2002 year. Total revenues were up largely due to the tremendous investment earnings of \$3.5 million for the year as compared to only \$650,000 in 2002.

Tribal "grants" and associated overhead "indirect" costs were up 4% and 6% over budgeted amounts due to new grants and inflation adjustments. The casino remained at the same operating income, but had less distributable income because of loan payments now being made for the casino expansion project.

Other governmental sales and fees that did not meet revenue estimates include the ambulance service which did not start in 2003 as anticipated and was under budget by \$100,000; Daycare revenue was under budget by \$94,700; and Solidwaste / TERF under by \$90,976. The Ramah settlement was received in 2002, but a significant portion was held to be expended in 2003. Arrowhead sales were 13% greater than the budget due to higher gas prices, but were also offset by the cost of fuel. Mission market did not meet budget expectations in the early months of operations, but was closing in on monthly budgeted numbers by year end. It did not meet budgeted revenues by \$173,271.

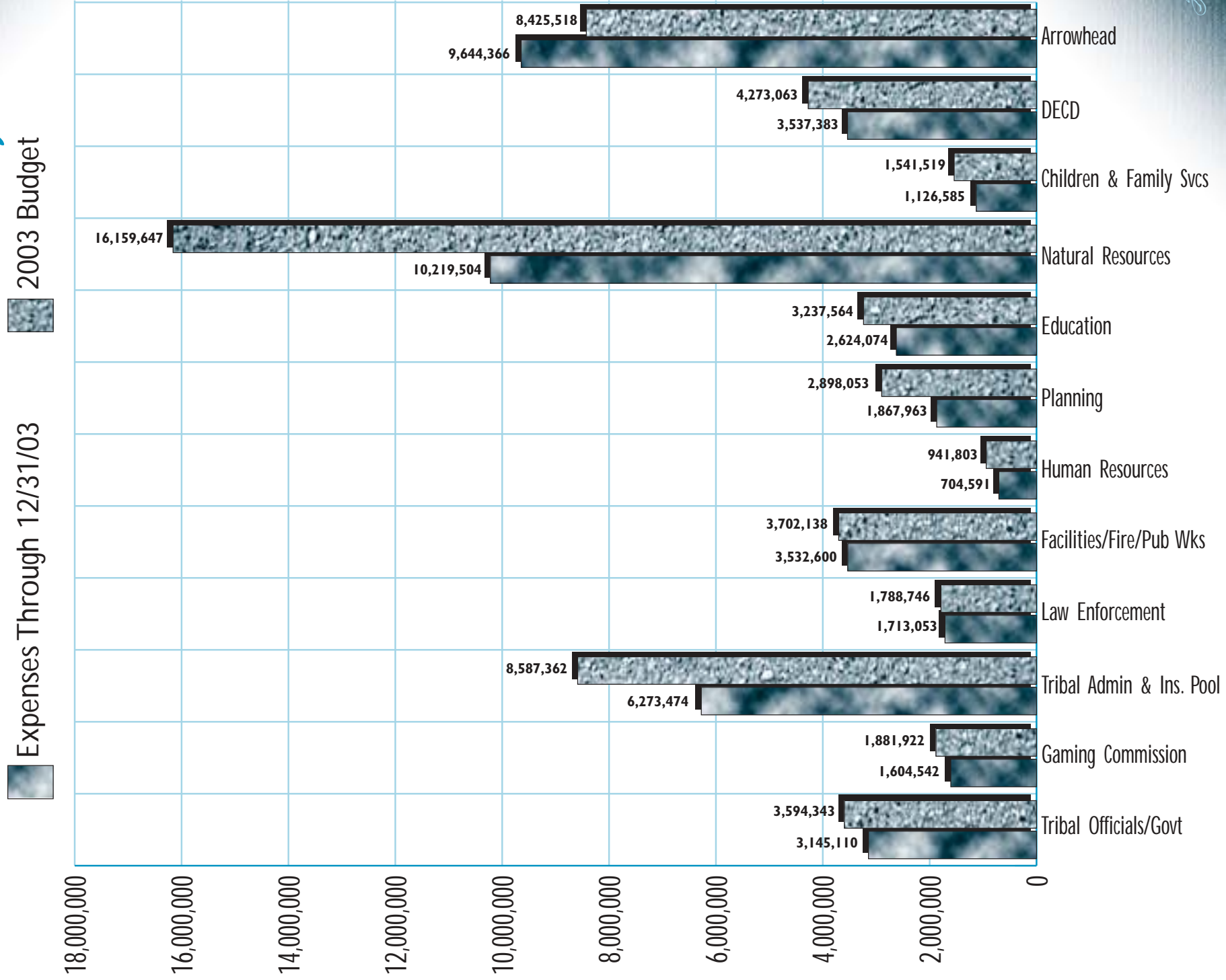
Total actual expenditures were in line with the total Tribal budget. All departments were able to meet their overall expenditure budgets for the 2003 year except for Arrowhead. Despite exceeding the expense budget, higher revenues allowed Arrowhead to make a profit of \$294,756. Over \$550,000 of 2003 expenditures reported for the Department of Economic and Community Development were for the Wyit View housing development that were to be paid by grants from HUD and USDA. If no arrangements can be made with the funding agencies, the Tribe will not be reimbursed for these costs.

## 2003 Revenues: Actual vs. Budget

REVENUES	2003 Actual Revenues	2003 Budget Per Resolution	Budget Variance	Percent Difference
GENERAL REV (taxes, interest, TERO)	3,789,730	1,692,529	2,097,201	124%
OTHER GOVT SALES & FEES	1,877,916	2,542,043	(664,127)	-26%
RAMAH SETTLEMENT	-	250,000	(250,000)	-100%
RESORT DIST. (less divs. paid)	11,278,059	11,848,364	(570,305)	-5%
TRIBAL GOVT GRANTS & CONT	17,725,188	16,964,007	761,181	4%
INDIRECT INCOME	5,312,051	4,997,919	314,132	6%
ARROWHEAD SALES	9,837,699	8,720,274	1,117,425	13%
MISSION MARKET SALES	476,177	649,448	(173,271)	-27%
<b>TOTAL REVENUES</b>	<b>50,296,820</b>	<b>47,664,584</b>	<b>2,632,236</b>	<b>106%</b>

CTUIR Tribal Government

2003 Expenditures vs. Budget



*Confederated Tribes of the  
Umatilla Indian Reservation*

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